

**Ridgway Fire Protection District**  
**Special Meeting**  
**January 6, 2024**

**CALL TO ORDER**

Meeting called to order at 4:11 pm by Board Chair, Christen Williams, at the Ridgway Fire Department located at 251 N. Railroad Street, Ridgway, Colorado. Also, in attendance were Board members Pam Kraft, Adam Johnson, and Jamie Gomez (via phone); RFPD Chief Chris Miller, and Ouray County Plaindealer representative Daniel Schmidt.

**MINUTES**

❖ MOTION by Johnson to approve the 11/20/23 regular meeting minutes as presented and approve the 12/4/23 special meeting minutes as amended. SECOND by Kraft. ALL IN FAVOR.

**FINANCIALS**

Approval of the financials will commence at the next regular business meeting.

**OLD BUSINESS**

**2024 Budget Discussion**

▪ **COLA**

Christen noted that after further research it was noted that Ouray County is giving a COLA of 6.5%. The Board discussed future COLA increases for administrative staff based on performance evaluations as well as a policy creation for yearly COLA as suggested by Gomez.

▪ **Budget Approval**

❖ MOTION by Kraft to adopt the Ridgway Fire Protection District 2024 budget as submitted. SECOND by Gomez. ALL IN FAVOR.

**Board Member Vacancy**

Primary discussion of the board member vacancy was pushed to the next regular business meeting with board members agreeing to recruit eligible candidates.

**CHIEF'S REPORT**

The Chief's Report was pushed to the next regular business meeting.

**OTHER NON-AGENDA BUSINESS**

Gomez apologized for missing the previous meeting, which caused it to be cancelled due to the lack of a quorum as he was sick with the flu.

**ADJOURNMENT**

❖ MOTION by Kraft to Adjourn. Second by Johnson. ALL IN FAVOR

Meeting adjourned to 1/15/24 at 4:54 pm.

Respectively Submitted,  
-Katy LaSala